



General Assembly

February Session, 2004

Amendment

LCO No. 3241

SB0029803241SR0

Offered by:
SEN. CAPPIELLO, 24th Dist.

To: Subst. Senate Bill No. 298 File No. 258 Cal. No. 214

"AN ACT CONCERNING HEALTH INSURANCE FOR ADOPTIVE PARENTS."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subdivision (16) of subsection (a) of section 31-236 of the
4 general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective October 1, 2004*):

6 (16) For purposes of subparagraph (B) of subdivision (2) of this
7 subsection, "wilful misconduct" means deliberate misconduct in wilful
8 disregard of the employer's interest, or a single knowing violation of a
9 reasonable and uniformly enforced rule or policy of the employer,
10 when reasonably applied, provided such violation is not a result of the
11 employee's incompetence and provided further, in the case of absence
12 from work, "wilful misconduct" means an employee must be absent
13 without either good cause for the absence or notice to the employer
14 which the employee could reasonably have provided under the
15 circumstances for three separate instances within an eighteen-month

16 period. Except with respect to tardiness, for purposes of subparagraph
17 (B) of subdivision (2) of this subsection, each day that an employee is
18 absent without either good cause for the absence or notice to the
19 employer which the employee could reasonably have provided under
20 the circumstances constitutes a "separate instance". For purposes of
21 subdivision (15) of this subsection, "temporary help service" means any
22 person conducting a business that consists of employing individuals
23 directly for the purpose of furnishing part-time or temporary help to
24 others; and "temporary employee" means an employee assigned to
25 work for a client of a temporary help service."