



General Assembly

Amendment

February Session, 2004

LCO No. 3149

HB0521503149HDO

Offered by:

REP. FLEISCHMANN, 18th Dist.

To: Subst. House Bill No. 5215

File No. 481

Cal. No. 327

**"AN ACT CONCERNING THE PROCESSING OF HOUSING
DISCRIMINATION COMPLAINTS BY THE COMMISSION ON
HUMAN RIGHTS AND OPPORTUNITIES."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Section 46a-70 of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) State officials and supervisory personnel shall recruit, appoint,
6 assign, train, evaluate and promote state personnel on the basis of
7 merit and qualifications, without regard for race, color, religious creed,
8 sex, marital status, age, national origin, ancestry, mental retardation,
9 mental disability, learning disability or physical disability, including
10 but not limited to, blindness, unless it is shown by such state officials
11 or supervisory personnel that such disability prevents performance of
12 the work involved.

13 (b) All state agencies shall promulgate written directives to carry

14 out this policy and to guarantee equal employment opportunities at all
15 levels of state government. They shall regularly review their personnel
16 practices to assure compliance.

17 (c) All state agencies shall conduct continuing orientation and
18 training programs with emphasis on human relations and
19 nondiscriminatory employment practices.

20 (d) The name and address of a sexual harassment complainant in
21 any sexual harassment investigation conducted by a state agency and
22 any related identifying information shall be confidential and shall be
23 disclosed only upon order of the Superior Court, except the state
24 agency (1) shall disclose the name of the sexual harassment
25 complainant to the accused during the state agency's sexual
26 harassment investigation, and (2) may disclose the name of the sexual
27 harassment complainant to other persons participating in the state
28 agency's sexual harassment investigation. For purposes of this
29 subsection, "state agency" has the same meaning as "public agency" in
30 section 1-200.

31 ~~[(d)]~~ (e) The Commissioner of Administrative Services shall insure
32 that the entire examination process, including qualifications appraisal,
33 is free from bias.

34 ~~[(e)]~~ (f) Appointing authorities shall exercise care to insure
35 utilization of minority group persons."