



General Assembly

Raised Bill No. 331

February Session, 2004

LCO No. 1268

* _____SB00331PD____040704_____*

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING LEAVE FOR EMPLOYEES RESPONDING TO EMERGENCY CALLS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2004*) Any employee who is an
2 active volunteer firefighter or member of a volunteer ambulance
3 service or company (1) may, with employer authorization, be
4 permitted to leave work in order to respond to fire calls or ambulance
5 calls during such employee's regular hours of employment without
6 loss of pay, vacation time, sick leave or earned overtime accumulation,
7 or (2) shall be permitted to respond to such calls prior to reporting for
8 work without such prior employer authorization and without loss of
9 pay, vacation time, sick leave or earned overtime accumulation,
10 provided in either case, if requested by the employer, such employee
11 submits a written statement from the chief of the volunteer fire
12 department or the medical director or chief administrator of the
13 volunteer ambulance service or company verifying that such employee
14 responded to a fire or ambulance call and specifying the date, time and
15 duration of such response. For purposes of this section, "employer"
16 means a person engaged in business who has employees, excluding

17 the state and its political subdivisions, and "employee" means any
18 person engaged in service to an employer in a business of the
19 employer.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

LAB *Joint Favorable*

PD *Joint Favorable*