



General Assembly

Substitute Bill No. 328

February Session, 2004

* SB00328LAB 030404 *

AN ACT CONCERNING PAID LEAVE FOR VETERANS' DAY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2004*) (a) All employers shall
2 provide each employee with paid leave from work each November
3 eleventh for the purpose of allowing the employee to participate in
4 Veterans' Day ceremonies or activities. For purposes of this section,
5 "employer" means any person engaged in business who has
6 employees, including the state and any political subdivision of the
7 state, and "employee" means any person engaged in service to an
8 employer in the business of the employer.

9 (b) It shall be a violation of subsection (a) of this section for any
10 employer to discharge or cause to be discharged or in any other
11 manner discriminate, against any employee because the employee has
12 exercised the rights afforded to the employee under subsection (a) of
13 this section.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

LAB Joint Favorable Subst.