



Senate

General Assembly

File No. 315

February Session, 2004

Substitute Senate Bill No. 335

Senate, March 30, 2004

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING UNION REPRESENTATION AT DEPARTMENT OF CHILDREN AND FAMILIES INVESTIGATIVE MEETINGS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 17a-101i of the general statutes, as amended by
2 section 7 of public act 03-168, is amended by adding subsection (f) as
3 follows (*Effective October 1, 2004*):

4 (NEW) (f) If a school employee or any person holding a certificate
5 issued by the State Board of Education under the provisions of sections
6 10-144o to 10-149, inclusive, who is a member of an employee
7 organization is required to participate in an investigative meeting with
8 a representative of the Department of Children and Families and
9 reasonably believes that discipline or other adverse employment
10 consequences may result from what such employee or person says
11 during the meeting, such employee or person shall be entitled to have
12 a representative of the employee organization present at such meeting,

13 unless the enforcement of this subsection would unduly delay the
14 department's investigation. For purposes of this subsection, "employee
15 organization" means any lawful association, labor organization,
16 federation or council having as a primary purpose the improvement of
17 wages, hours and other conditions of employment among employees
18 of local or regional boards of education.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

LAB *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

OLR Bill Analysis

sSB 335

**AN ACT CONCERNING UNION REPRESENTATION AT
DEPARTMENT OF CHILDREN AND FAMILIES INVESTIGATIVE
MEETINGS****SUMMARY:**

This bill entitles any unionized school employee required to participate in a Department of Children and Families child-abuse investigative meeting to have a union representative present at the meeting. The employee is entitled to representation if he reasonably believes that discipline or some other adverse employment action could result from what he says during such meeting. Current law is silent on whether school employees are entitled to union representation at such meetings. The bill specifies that it is not enforceable if it would unduly delay the department's investigation.

EFFECTIVE DATE: October 1, 2004

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 11 Nay 1