



House of Representatives

General Assembly

File No. 149

February Session, 2004

Substitute House Bill No. 5400

House of Representatives, March 18, 2004

The Committee on Education reported through REP. GIANNAROS of the 21st Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING PAYMENT SCHEDULES FOR NONCERTIFIED EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (c) of section 31-71b of the general statutes, as
2 amended by section 1 of public act 03-11, is repealed and the following
3 is substituted in lieu thereof (*Effective July 1, 2004*):

4 (c) This section shall not be construed to prohibit a local or regional
5 board of education and a recognized or certified exclusive bargaining
6 representative of its certified or noncertified employees [or
7 paraprofessionals] from including within their collective bargaining
8 agreement a schedule for the payment of wages to certified employees
9 or [paraprofessionals] noncertified employees that differs from the
10 requirements of subsections (a) and (b) of this section. [For purposes of
11 this subsection, "paraprofessional" means an employee of a local or
12 regional board of education who holds a position that does not require
13 a certificate issued by the State Board of Education and who serves as

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The allowance for an alternative payment schedule for non-certified employees of local and regional school districts is not anticipated to have a fiscal impact upon such districts other than a potential change in cash flow.

OLR Bill Analysis

sHB 5400

**AN ACT CONCERNING PAYMENT SCHEDULES FOR
NONCERTIFIED EMPLOYEES**

SUMMARY:

State law requires employers to pay all wages (1) weekly on a regular pay day and (2) no more than eight days after the end of the pay period the wages cover. PA 03-11 exempted from this requirement employers of noncertified school district employees who work in instructional or administrative capacities. This bill extends the exemption to employers of all noncertified school employees regardless of their duties (for example, cafeteria or maintenance staff). It allows local and regional boards of education and unions representing their noncertified employees to establish different wage payment schedules in their collective bargaining agreements. The law already exempts certified school district staff (teachers and administrators).

EFFECTIVE DATE: July 1, 2004

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 11 Nay 3

Education Committee

Joint Favorable Substitute

Yea 28 Nay 0