



General Assembly

**Amendment**

January Session, 2003

LCO No. 6343

\*SB0114606343SD0\*

Offered by:

SEN. MURPHY, 16<sup>th</sup> Dist.

SEN. PETERS, 20<sup>th</sup> Dist.

To: Subst. Senate Bill No. 1146

File No. 416

Cal. No. 279

**"AN ACT CONCERNING PATIENT ROOMS IN NURSING HOME FACILITIES."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2003*) (a) As used in this  
4 section: (1) "Discriminate" and "discriminatory treatment" with regard  
5 to an employee of a health care facility includes discharge, demotion,  
6 suspension, or any other detrimental changes in terms or conditions of  
7 employment, or the threat of any such actions; and (2) "health care  
8 facility" has the same meaning as in section 19a-630 of the general  
9 statutes.

10 (b) No health care facility shall discriminate or retaliate in any  
11 manner against an employee of such facility because the employee  
12 submitted a complaint or initiated or cooperated in an investigation by  
13 or proceeding before a governmental entity relating to the care or  
14 services by, or the conditions in, such facility.

15 (c) A health care facility that violates subsection (b) of this section  
16 shall reinstate the employee and reimburse the employee for lost  
17 wages, lost work benefits, and any reasonable legal costs incurred by  
18 the employee in pursuing the employee's rights under this section.

19 (d) The provisions and remedies under this section are not exclusive  
20 and are in addition to any other provisions and remedies in any  
21 section of the general statutes or which are available under common  
22 law."