



General Assembly

January Session, 2003

**Amendment**

LCO No. 6187

\*SB0088206187HR0\*

Offered by:

REP. HAMZY, 78<sup>th</sup> Dist.

REP. PISCOPO, 76<sup>th</sup> Dist.

REP. COLLINS, 117<sup>th</sup> Dist.

To: Senate Bill No. 882

File No. 418

Cal. No. 504

(As Amended by Senate Amendment Schedule "A")

**"AN ACT CONCERNING AFFIRMATIVE ACTION OFFICERS."**

1 Strike subdivision (3) of subsection (b) of section 1 in its entirety and  
2 insert the following in lieu thereof:

3 "(3) The Commission on Human Rights and Opportunities shall  
4 provide a minimum of ten hours of training per year concerning state  
5 and federal discrimination laws and techniques for conducting internal  
6 investigations of discrimination complaints to persons designated by  
7 state agencies, departments, boards or commissions as affirmative  
8 action officers and persons designated by the Attorney General or the  
9 Attorney General's designee to represent such agencies, boards,  
10 departments or commissions pursuant to subdivision (5) of this  
11 subsection."

12 Strike subdivision (4) of subsection (b) of section 1 in its entirety and

13 insert the following in lieu thereof:

14 "(4) Each person designated by a state agency, department, board or  
15 commission as an affirmative action officer shall (A) be responsible for  
16 mitigating any discriminatory conduct within the agency, department,  
17 board or commission, (B) investigate all complaints of discrimination  
18 made against the state agency, department, board or commission, (C)  
19 report all findings and recommendations upon the conclusion of an  
20 investigation to the commissioner or director of the state agency,  
21 department, board or commission for proper action, and (D) complete  
22 ten hours of training provided by the Commission on Human Rights  
23 and Opportunities pursuant to subdivision (3) of this subsection."

24 After the last section, add the following and renumber sections and  
25 internal references accordingly:

26 "Sec. 501. Section 4-61t of the general statutes is repealed and the  
27 following is substituted in lieu thereof (*Effective July 1, 2003*):

28 There shall be established a Committee on Career Entry and  
29 Mobility, appointed by the Commissioner of Administrative Services  
30 and chaired by the Commissioner of Administrative Services or [his] a  
31 designee of the Commissioner of Administrative Services, which shall  
32 include a representative of the Office of Policy and Management, a  
33 representative of the Department of Administrative Services who is  
34 involved in classification activity, a representative of the Commission  
35 on Human Rights and Opportunities, [a representative of the  
36 Permanent Commission on the Status of Women,] a representative of  
37 the Office of Protection and Advocacy for Persons with Disabilities and  
38 ten additional persons, two of whom shall be state agency personnel  
39 administrators, four of whom shall be labor representatives and four of  
40 whom shall be employed in state service and familiar with the  
41 problems of career mobility, affirmative action, the implementation of  
42 corrective programs, and the accommodation and entry level needs of  
43 persons with disabilities. The committee shall determine how career  
44 counseling can be best provided and training opportunities best met

45 and made available within the funds allotted. The committee shall also  
46 develop mechanisms to communicate information about state  
47 employment opportunities to state employees and persons with  
48 disabilities who wish to become state employees. The committee shall  
49 advise the Commissioner of Administrative Services concerning  
50 broader usage of classification titles affecting upward mobility, the  
51 entry level employment of persons with disabilities and an effective  
52 procedure for reporting compliance to the legislature. The committee  
53 shall prepare written guidelines for implementation of the career  
54 mobility program described in subsection (a) of section 4-61u, section  
55 4-61w and this section and the entry level employment program for  
56 persons with disabilities described in subsection (b) of section 4-61u  
57 and this section. The committee shall meet at least once each quarter  
58 and shall submit periodic reports to the Commissioner of  
59 Administrative Services.

60 Sec. 502. Subsection (b) of section 10-145a of the general statutes is  
61 repealed and the following is substituted in lieu thereof (*Effective July*  
62 *1, 2003*):

63 (b) Any candidate in a program of teacher preparation leading to  
64 professional certification shall be encouraged to successfully complete  
65 an intergroup relations component of such a program which shall be  
66 developed with the participation of both sexes, and persons of various  
67 ethnic, cultural and economic backgrounds. Such intergroup relations  
68 program shall have the following objectives: (1) The imparting of an  
69 appreciation of the contributions to American civilization of the  
70 various ethnic, cultural and economic groups composing American  
71 society and an understanding of the life styles of such groups; (2) the  
72 counteracting of biases, discrimination and prejudices; and (3) the  
73 assurance of respect for human diversity and personal rights. The State  
74 Board of Education, the Board of Governors of Higher Education [,  
75 and the Commission on Human Rights and Opportunities [and the  
76 Permanent Commission on the Status of Women] shall establish a joint  
77 committee composed of members of the [four] three agencies, which  
78 shall develop and implement such programs in intergroup relations.

79 Sec. 503. Section 17b-748 of the general statutes is repealed and the  
80 following is substituted in lieu thereof (*Effective July 1, 2003*):

81 There is established a Child Day Care Council consisting of the  
82 Commissioner of Public Health, the Commissioner of Social Services,  
83 the Commissioner of Children and Families, the Commissioner of  
84 Education and the Commissioner of Economic and Community  
85 Development or a representative of each designated by [him] one of  
86 said commissioners in writing to serve as such representative, and  
87 sixteen other persons appointed by the Governor. Said council shall be  
88 within the Department of Social Services for administrative purposes  
89 only. Of the persons appointed by the Governor, one shall be from  
90 among those recommended by the Connecticut Association for  
91 Education of Young Children; one shall be a member of a community  
92 council; one shall be a member of a community action program; one  
93 shall be a member of a child development or early childhood  
94 education department of a Connecticut college or university; four shall  
95 be providers of child day care services, two of whom shall be family  
96 day care providers, and two shall be child day care center providers;  
97 [one shall be from among those recommended by the Permanent  
98 Commission on the Status of Women;] one shall be from among those  
99 recommended by the Connecticut Commission on Children; one shall  
100 be from among those recommended by the American Academy of  
101 Pediatrics; one shall be a member of an advocacy group concerned  
102 with young children and their families; one shall be from among those  
103 recommended by the AFL-CIO Labor Council who is a member of  
104 organized labor; one shall be a member of the Connecticut Business  
105 and Industry Association; and [two] three shall be parents, each of  
106 whom shall have a child enrolled in a child day care service. The  
107 members of the council shall serve without compensation but shall be  
108 reimbursed for necessary expenses incurred in the course of their  
109 duties. The chairperson and the vice-chairperson of the council shall be  
110 elected by the full membership of the council from among the persons  
111 appointed by the Governor and shall serve for a term of one year. The  
112 council shall meet at least ten times per year. Any appointed member

113 who fails to attend three consecutive meetings or fails to attend fifty  
114 per cent of all meetings held during any calendar year shall be deemed  
115 to have resigned. The council shall recommend to the Commissioner of  
116 Public Health regulations which shall effectuate the purposes of this  
117 section and sections 17b-733, 19a-77, 19a-79, 19a-80, 19a-82 to 19a-87,  
118 inclusive, and 19a-87b to 19a-87e, inclusive, including regulations  
119 relating to licensing, operation, program and professional  
120 qualifications of the staff of child day care centers, group day care  
121 homes and family day care homes and shall make recommendations to  
122 the Commissioner of Public Health on the administration of said  
123 sections. The Child Day Care Council shall also make  
124 recommendations to the Department of Social Services as the lead  
125 agency for day care on grants management and the planning and  
126 development of child day care services. In addition, the council shall  
127 provide guidelines for drop-in supplementary child care operations.  
128 Before making such recommendations, the council shall hold public  
129 hearings and invite suggestions from parents of children utilizing child  
130 day care services, as defined in section 19a-77, and from providers of  
131 such services and other interested parties. The Child Day Care Council  
132 shall study issues affecting child day care and make recommendations  
133 to the General Assembly. The council shall serve as an advisory  
134 committee to the Department of Social Services in the development of  
135 the state child care plan required pursuant to the Child Care  
136 Development and Improvement Act of 1990 and shall conduct biennial  
137 public hearings on such state plan.

138 Sec. 504. Subsection (e) of section 19a-4j of the general statutes is  
139 repealed and the following is substituted in lieu thereof (*Effective July*  
140 *1, 2003*):

141 (e) The Commissioner of Public Health shall submit an annual  
142 report concerning the activities of the office to the Governor, the  
143 General Assembly, [the Permanent Commission on the Status of  
144 Women established under section 46a-1,] the Latino and Puerto Rican  
145 Affairs Commission established under section 2-120, the Indian Affairs  
146 Council established under section 47-59b and the Connecticut African-

147 American Affairs Commission. The office shall also hold community  
148 workshops and use other means to disseminate its findings state-wide.

149 Sec. 505. Subsection (a) of section 19a-4k of the general statutes is  
150 repealed and the following is substituted in lieu thereof (*Effective July*  
151 *1, 2003*):

152 (a) There is established an Advisory Commission on Multicultural  
153 Health. The mission of the advisory commission shall be the  
154 elimination of disparities in health status among the state's cultural  
155 and ethnic communities and the overall improvement of the health of  
156 state residents. The advisory commission shall consist of:

157 (1) One member appointed by the president pro tempore of the  
158 Senate, who shall be a member of an affiliate of the National Urban  
159 League, Inc.;

160 (2) One member appointed by the speaker of the House of  
161 Representatives, who shall be a representative of the National  
162 Association for the Advancement of Colored People;

163 (3) One member appointed by the majority leader of the House of  
164 Representatives, who shall be a member of the Black and Puerto Rican  
165 Caucus of the General Assembly;

166 (4) One member appointed by the minority leader of the Senate,  
167 who shall be a representative of an advocacy group for Native  
168 Americans;

169 (5) One member appointed by the minority leader of the House of  
170 Representatives, who shall be a representative of an advocacy group  
171 for Asian-Americans;

172 (6) One member appointed by the majority leader of the Senate,  
173 who shall be a representative of an advocacy group for Hispanics;

174 (7) The chairperson of the Connecticut African-American Affairs  
175 Commission;

176 (8) The chairperson of the Latino and Puerto Rican Affairs  
177 Commission;

178 (9) The chairperson of the Statewide Multicultural Health Steering  
179 Committee; and

180 [(10) The chairperson of the Permanent Commission on the Status of  
181 Women, or the chairperson's designee; and]

182 [(11)] (10) Eight members of the public, representing diverse  
183 multicultural and multiethnic backgrounds, two of whom shall be  
184 appointed by the president pro tempore of the Senate, two of whom  
185 shall be appointed by the speaker of the House of Representatives, two  
186 of whom shall be appointed by the minority leader of the Senate, and  
187 two of whom shall be appointed by the minority leader of the House of  
188 Representatives.

189 Sec. 506. Subsection (a) of section 19a-112a of the general statutes is  
190 repealed and the following is substituted in lieu thereof (*Effective July*  
191 *1, 2003*):

192 (a) There is created a Commission on the Standardization of the  
193 Collection of Evidence in Sexual Assault Investigations composed of  
194 [fourteen] thirteen members as follows: The Chief State's Attorney or a  
195 designee; [the executive director of the Permanent Commission on the  
196 Status of Women or a designee;] the Commissioner of Children and  
197 Families or a designee; one member from the Division of State Police  
198 and one member from the Division of Scientific Services appointed by  
199 the Commissioner of Public Safety; one member from Connecticut  
200 Sexual Assault Crisis Services, Inc. appointed by its board of directors;  
201 one member from the Connecticut Hospital Association appointed by  
202 the president of the association; one emergency physician appointed  
203 by the president of the Connecticut College of Emergency Physicians;  
204 one obstetrician-gynecologist and one pediatrician appointed by the  
205 president of the Connecticut State Medical Society; one nurse  
206 appointed by the president of the Connecticut Nurses' Association; one  
207 emergency nurse appointed by the president of the Emergency Nurses'

208 Association of Connecticut; and one police chief appointed by the  
209 president of the Connecticut Police Chiefs Association. The Chief  
210 State's Attorney or a designee shall be chairman of the commission.  
211 The commission shall be within the Division of Criminal Justice for  
212 administrative purposes only.

213 Sec. 507. Section 19a-125 of the general statutes is repealed and the  
214 following is substituted in lieu thereof (*Effective July 1, 2003*):

215 There is established a State-Wide Adolescent Health Council. The  
216 council shall consist of the following members: The Commissioners of  
217 Public Health, Children and Families, Education, Higher Education  
218 and Social Services or their designees; the chairpersons of the joint  
219 standing committees of the General Assembly having cognizance of  
220 matters relating to public health and human services; a representative  
221 of the Commission on Children; [a representative of the Permanent  
222 Commission on the Status of Women;] a representative of a school-  
223 based health center and a media specialist to be appointed by the  
224 Governor; a representative of the United Way of Connecticut and the  
225 Teen Pregnancy Prevention Coalition of Connecticut to be appointed  
226 by the president pro tempore of the Senate; a representative of the  
227 Mental Health Association and the Connecticut Chapter of the  
228 American Academy of Pediatrics to be appointed by the majority  
229 leader of the Senate; a representative of the Connecticut Chapter of the  
230 National Association of Social Workers to be appointed by the  
231 minority leader of the Senate; a representative of the Connecticut  
232 Association of Human Services and the Connecticut Conference of  
233 Municipalities to be appointed by the speaker of the House of  
234 Representatives; a representative of the Connecticut Association of  
235 Family Practitioners and the Connecticut Sexual Assault Crisis Center  
236 to be appointed by the majority leader of the House of Representatives;  
237 and a representative of the Connecticut Youth Service Association and  
238 the Connecticut Primary Care Association to be appointed by the  
239 minority leader of the House of Representatives. The chairperson and  
240 the vice-chairperson of the council shall be elected by the full  
241 membership of the council from among its membership. The council

242 shall meet at regular intervals as determined by the chairperson. The  
243 members of the council shall serve without compensation. The council  
244 shall consult with and advise the Commissioners of Public Health,  
245 Social Services, Education and Children and Families concerning the  
246 coordination of service delivery to and health needs of teens. The  
247 council shall examine issues, including but not limited to, contributing  
248 factors of high risk behaviors, how multiple problems interrelate and  
249 strategies for prevention. The council shall make recommendations on  
250 facilitating federal, state and community action to address teen  
251 pregnancy, mental health, violence, substance abuse, sexually  
252 transmitted diseases, acquired immune deficiency syndrome and such  
253 other areas as the council determines are relevant to adolescent health  
254 needs. The council shall submit a report to the joint standing  
255 committees of the General Assembly having cognizance of matters  
256 relating to public health, human services and education, in accordance  
257 with the provisions of section 11-4a on or before June 30, 1994.

258 Sec. 508. Subsection (d) of section 31-3g of the general statutes is  
259 repealed and the following is substituted in lieu thereof (*Effective July*  
260 *1, 2003*):

261 (d) The Labor Commissioner shall establish an Advisory Council on  
262 Displaced Homemakers and appoint not less than ten nor more than  
263 fifteen members, including representatives from the Labor  
264 Department, the Departments of Education, Higher Education and  
265 Social Services [, the Permanent Commission on the Status of Women]  
266 and providers of assistance and program access services, and such  
267 other members as the commissioner deems necessary. The advisory  
268 council shall consult with and advise the Labor Commissioner and the  
269 state-wide coordinator of services for displaced homemakers as to  
270 criteria which shall be used to identify displaced homemakers and  
271 determine programs and services appropriate to the skills  
272 development of the applying displaced homemaker. The advisory  
273 council shall develop specific recommendations for funding  
274 multiservice programs [which] that meet the training and job  
275 placement needs of displaced homemakers.

276 Sec. 509. Section 31-3cc of the general statutes is repealed and the  
277 following is substituted in lieu thereof (*Effective July 1, 2003*):

278 The Connecticut Employment and Training Commission, in  
279 cooperation with [the Permanent Commission on the Status of Women  
280 and] the Commission on Human Rights and Opportunities, shall  
281 regularly collect and analyze data on state-supported training  
282 programs that measure the presence of gender or other systematic bias  
283 and work with the relevant boards and agencies to correct any  
284 problems that are found.

285 Sec. 510. Section 46a-129 of the general statutes is repealed and the  
286 following is substituted in lieu thereof (*Effective July 1, 2003*):

287 The commission shall meet regularly to review all matters  
288 concerning children and in furtherance of that responsibility shall: (a)  
289 Meet at least twice a year with the commissioners, state agency  
290 executive directors, any other state officials and members of advisory  
291 committees to state agencies who have oversight of the expenditure of  
292 state or federal funds on behalf of children; (b) receive from the  
293 executive branch and its advisory committees requests for review and  
294 recommendation by the commission on any matter related to children;  
295 (c) meet at least twice a year with representatives of the judicial branch  
296 including judges, public defenders, probation officers, and  
297 representatives of the Probate Court concerning judicial branch  
298 involvement with children; (d) receive from the judicial branch  
299 requests for review and recommendation by the commission on any  
300 matter related to children; (e) meet with and be available to  
301 representatives of private providers of services to children, foster  
302 parents, and support groups to children, for the purpose of  
303 understanding their concerns with regard to the provision of services  
304 to children; (f) receive from individuals and agencies identified in  
305 subsection (e) of this section requests for review and recommendation  
306 by the commission on any matter related to children and the delivery  
307 of services to children; (g) receive from the legislative branch any  
308 requests for review and recommendation on any matter related to

309 children; (h) inform leaders of the business community, education  
310 community, state and local governments and the communications  
311 media of the nature and scope of problems faced by children, in order  
312 to enlist their support in improving the mandated service delivery  
313 system, state budgeting processes, and state policies concerning  
314 children; (i) serve as a liaison between government and private groups  
315 concerned with children; [(j) coordinate its activities with the  
316 Permanent Commission on the Status of Women in areas of mutual  
317 concern;] and [(k)] (j) review coordination and assess programs and  
318 practices in all state agencies as they affect children.

319 Sec. 511. Section 46b-215a of the general statutes is repealed and the  
320 following is substituted in lieu thereof (*Effective July 1, 2003*):

321 The Commission for Child Support Guidelines is established to  
322 review the child support guidelines promulgated pursuant to section 8  
323 of public act 85-548\*, to establish criteria for the establishment of  
324 guidelines to ensure the appropriateness of child support awards and  
325 to issue updated guidelines not later than October 1, 1993, and every  
326 four years thereafter. Not later than January 1, 1992, the commission  
327 shall also establish criteria and promulgate guidelines to ensure that  
328 such orders of payment on any arrearage and past due support shall  
329 be based on the obligor's ability to pay. Such guidelines shall also  
330 ensure the appropriateness of periodic payments of arrearages when  
331 the obligor (1) is the child's legal guardian and resides with the child,  
332 or (2) is not the child's legal guardian but has resided with the child  
333 either for at least six months immediately preceding the order of  
334 payment of arrearage or for at least six months of the twelve months  
335 immediately preceding such order. In such cases, the commission shall  
336 consider exemptions similar to those in the uniform contribution scale  
337 adopted pursuant to section 4a-12. Updated arrearage guidelines shall  
338 be issued at the same time as the child support guidelines. The  
339 commission shall consist of eleven members as follows: The Chief  
340 Court Administrator or [his] a designee, the Commissioner of Social  
341 Services or [his] a designee, the Attorney General or [his] a designee,  
342 the chairpersons and ranking members of the joint standing committee

343 on judiciary or their designees and a representative of the Connecticut  
344 Bar Association, a representative of legal services [,] and a person who  
345 represents the financial concerns of child support obligors, [and a  
346 representative of the Permanent Commission on the Status of Women,]  
347 all of whom shall be appointed by the Governor. The chairperson of  
348 the commission shall be elected by the members of the commission.

349 Sec. 512. Subsection (a) of section 51-344a of the general statutes is  
350 repealed and the following is substituted in lieu thereof (*Effective July*  
351 *1, 2003*):

352 (a) Whenever the term "judicial district of Hartford-New Britain" or  
353 "judicial district of Hartford-New Britain at Hartford" is used or  
354 referred to in the following sections of the general statutes, it shall be  
355 deemed to mean or refer to the judicial district of Hartford on and after  
356 September 1, 1998: Sections 1-205, 1-206, 2-48, 3-21a, 3-62d, 3-70a, 3-  
357 71a, 4-61, 4-160, 4-164, 4-177b, 4-180, 4-183, 4-197, 5-202, 5-276a, 8-30g,  
358 9-7a, 9-7b, 9-369b, 10-153e, 12-208, 12-237, 12-268l, 12-312, 12-330m, 12-  
359 405k, 12-422, 12-448, 12-454, 12-456, 12-463, 12-489, 12-522, 12-554, 12-  
360 565, 12-572, 12-586f, 12-597, 12-730, 13b-34, 13b-235, 13b-315, 13b-375,  
361 14-57, 14-66, 14-67u, 14-110, 14-195, 14-311, 14-311c, 14-324, 14-331, 15-  
362 125, 15-126, 16-41, 16a-5, 17b-60, 17b-64, 17b-100, 17b-238, 17b-531, 19a-  
363 85, 19a-86, 19a-123d, 19a-425, 19a-498, 19a-517, 19a-526, 19a-633, 20-12f,  
364 20-13e, 20-29, 20-40, 20-45, 20-59, 20-73a, 20-86f, 20-99, 20-114, 20-133,  
365 20-154, 20-156, 20-162p, 20-192, 20-195p, 20-202, 20-206c, 20-227, 20-238,  
366 20-247, 20-263, 20-271, 20-307, 20-341f, 20-363, 20-373, 20-404, 20-414,  
367 21a-55, 21a-190i, 21a-196, 22-7, 22-37, 22-64, 22-195, 22-228, 22-248, 22-  
368 254, 22-320d, 22-326a, 22-344b, 22-386, 22a-6b, 22a-7, 22a-16, 22a-30,  
369 22a-34, 22a-53, 22a-60, 22a-62, 22a-63, 22a-66h, 22a-106a, 22a-119, 22a-  
370 163m, 22a-167, 22a-180, 22a-182a, 22a-184, 22a-220a, 22a-220d, 22a-225,  
371 22a-226, 22a-226c, 22a-227, 22a-250, 22a-255l, 22a-276, 22a-285a, 22a-  
372 285g, 22a-285j, 22a-310, 22a-342a, 22a-344, 22a-361a, 22a-374, 22a-376,  
373 22a-408, 22a-430, 22a-432, 22a-438, 22a-449f, 22a-449g, 22a-459, 23-5e,  
374 23-65m, 25-32e, 25-36, 28-5, 29-158, 29-161b, 29-317, 29-323, 29-329, 29-  
375 334, 29-340, 29-369, 30-8, 31-109, 31-249b, 31-266, 31-266a, 31-270, 31-  
376 273, 31-284, 31-285, 31-339, 31-355a, 31-379, 35-3c, 35-42, 36a-186, 36a-

377 187, 36a-471a, 36a-494, 36a-517, 36a-587, 36a-647, 36a-684, 36a-718, 36a-  
378 807, 36b-26, 36b-27, 36b-30, 36b-50, 36b-71, 36b-72, 36b-74, 36b-76, 38a-  
379 41, 38a-52, 38a-134, 38a-139, 38a-140, 38a-147, 38a-150, 38a-185, 38a-209,  
380 38a-225, 38a-226b, 38a-241, 38a-337, 38a-470, 38a-620, 38a-657, 38a-687,  
381 38a-774, 38a-776, 38a-817, 38a-843, 38a-868, 38a-906, 38a-994, 42-103c,  
382 42-110d, 42-110k, 42-110p, 42-182, [46a-5,] 46a-56, 46a-100, 47a-21, 49-  
383 73, 51-44a, 51-81b, 51-194, 52-146j, 53-392d and 54-211a.

384 Sec. 513. (*Effective from passage*) Any savings to the General Fund  
385 resulting from the provisions of sections 501 to 512, inclusive, of this  
386 act and section 514 of this act shall be transferred to the appropriation  
387 to the Department of Social Services, for the ConnPACE program.  
388 Such appropriation shall be used by the department to reduce the  
389 annual twenty-five-dollar registration fee for the ConnPACE program.

390 Sec. 514. (*Effective July 1, 2003*) Sections 46a-1 to 46a-6, inclusive, of  
391 the general statutes are repealed."