



General Assembly

January Session, 2003

**Amendment**

LCO No. 5416

\*HB0554005416HD0\*

Offered by:

REP. FLEISCHMANN, 18<sup>th</sup> Dist.

To: Subst. House Bill No. 5540

File No. 348

Cal. No. 241

**"AN ACT PROTECTING SEXUAL HARASSMENT  
COMPLAINANTS."**

1 Strike out everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Section 46a-70 of the general statutes is repealed and the  
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) State officials and supervisory personnel shall recruit, appoint,  
6 assign, train, evaluate and promote state personnel on the basis of  
7 merit and qualifications, without regard for race, color, religious creed,  
8 sex, marital status, age, national origin, ancestry, mental retardation,  
9 mental disability, learning disability or physical disability, including  
10 but not limited to, blindness, unless it is shown by such state officials  
11 or supervisory personnel that such disability prevents performance of  
12 the work involved.

13 (b) All state agencies shall promulgate written directives to carry  
14 out this policy and to guarantee equal employment opportunities at all

15 levels of state government. They shall regularly review their personnel  
16 practices to assure compliance.

17 (c) All state agencies shall conduct continuing orientation and  
18 training programs with emphasis on human relations and  
19 nondiscriminatory employment practices.

20 (d) The name and address of a sexual harassment complainant in  
21 any sexual harassment investigation conducted by a state agency and  
22 any related identifying information shall be confidential and shall be  
23 disclosed only upon order of the Superior Court, except the state  
24 agency (1) shall disclose the name of the sexual harassment  
25 complainant to the accused during the state agency's sexual  
26 harassment investigation, and (2) may disclose the name of the sexual  
27 harassment complainant to other persons participating in the state  
28 agency's sexual harassment investigation. For purposes of this section,  
29 "state agency" has the same meaning as "public agency" in section 1-  
30 200.

31 [(d)] (e) The Commissioner of Administrative Services shall insure  
32 that the entire examination process, including qualifications appraisal,  
33 is free from bias.

34 [(e)] (f) Appointing authorities shall exercise care to insure  
35 utilization of minority group persons."

This act shall take effect as follows:	
Section 1	from passage