



General Assembly

January Session, 2003

Amendment

LCO No. 6794

HB0667006794HR0

Offered by:

REP. GREENE, 105th Dist.

To: Subst. House Bill No. 6670

File No. 378

Cal. No. 257

**"AN ACT CONCERNING THE CALCULATION OF OVERTIME
PAYMENTS."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2003*) (a) No employee shall be
4 required to work for more than eight consecutive hours without a
5 period of at least five consecutive minutes for each hour worked in
6 excess of eight for a smoking break. Such five-minute period shall be
7 given at the end of each hour worked in excess of eight.

8 (b) No employer shall deny an employee who smokes the
9 opportunity to work overtime in order to avoid the provisions of this
10 section.

11 (c) The provisions of this section shall not be construed to alter or
12 impair the provisions of any collective bargaining agreement in effect
13 on October 1, 2003.

14 (d) For purposes of this section, "employee" means any person
15 engaged in service to an employer in the business of the employer, and
16 "employer" means a person engaged in business who has employees,
17 including the state and any of its political subdivisions.

18 Sec. 502. (NEW) (*Effective October 1, 2003*) Notwithstanding the
19 provisions of sections 1 and 2 of public act 03-45, smoking shall be
20 allowed in a smoking room located in an establishment for which a
21 restaurant permit has been issued pursuant to section 30-22 of the
22 general statutes, an establishment for which a cafe permit has been
23 issued pursuant to section 30-22a of the general statutes or an
24 establishment for which a tavern license has been issued pursuant to
25 section 30-26 of the general statutes. For the purposes of this section
26 "smoking room" means a room that is (A) designated as a room in
27 which individuals may smoke, (B) completely separated from the
28 nonsmoking portion of a building by floor to ceiling walls and a door,
29 (C) ventilated in such a way as to prevent smoke from entering a
30 nonsmoking area, and (D) not used to conduct the permittee's
31 business."