



General Assembly

January Session, 2003

Raised Bill No. 845

LCO No. 2806

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT ELIMINATING MANDATORY OVERTIME IN HEALTH CARE FACILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2003*) (a) As used in this
2 section, "employee" means an individual employed by a health care
3 facility who is involved in direct patient care or clerical services and
4 who receives an hourly wage.

5 (b) No health care facility may require an employee to work in
6 excess of a predetermined, scheduled work shift of eight, ten or twelve
7 hours per day, as agreed to by the employee, and totaling in the
8 aggregate not more than forty hours per week. Any employee may
9 volunteer or agree to work additional hours, provided the refusal by
10 an employee to accept such additional hours shall not be grounds for
11 discrimination, dismissal, discharge or any other penalty or
12 employment decision adverse to the employee.

This act shall take effect as follows:	
Section 1	<i>October 1, 2003</i>

Statement of Purpose:

To prohibit mandatory overtime for hourly health care workers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]