



General Assembly

January Session, 2003

**Committee Bill No. 26**

LCO No. 3199

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT ESTABLISHING A FAMILY TEMPORARY DISABILITY INSURANCE PROGRAM.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2003*) The Comptroller, with  
2 the approval of the Attorney General and of the Insurance  
3 Commissioner, shall arrange and procure a family temporary  
4 disability insurance plan for state employees and members of the  
5 General Assembly, which plan shall provide up to six weeks of partial  
6 wage replacement benefits to any such employee or member who is  
7 unable to work due to (1) such employee's or member's own serious  
8 illness, (2) the serious illness of a child, spouse or parent of such  
9 employee or member, or (3) the birth, adoption or foster care  
10 placement of a new child. Each state employee and each member of the  
11 General Assembly covered by such plan shall pay one hundred per  
12 cent of the premium charged for such employee's or member's  
13 individual coverage and one hundred per cent of any additional cost  
14 for such employee's or member's form of coverage. Any premiums  
15 payable by an individual employee or by a member of the General  
16 Assembly for the individual coverage and form of coverage shall be

17 deducted from the payroll by the Comptroller. The total premiums  
18 payable shall be remitted by the Comptroller to the insurance  
19 company or companies or nonprofit organization or organizations  
20 providing the coverage.

This act shall take effect as follows:	
Section 1	<i>October 1, 2003</i>

**Statement of Purpose:**

To provide wage replacement benefits to workers who take time off work because of a serious illness, or to care for a seriously ill family member, or to bond with a new child.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*

Co-Sponsors: SEN. PRAGUE, 19th Dist.; REP. DONOVAN, 84th Dist.