



**AN ACT CONCERNING CAREER LADDER PROGRAMS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) The Office of Workforce  
2 Competitiveness, in consultation with the Permanent Commission on  
3 the Status of Women, shall establish a Connecticut Career Ladder  
4 Advisory Committee which shall promote the creation of new career  
5 ladder programs and the enhancement of existing career ladder  
6 programs for occupations in this state with a projected workforce  
7 shortage, as forecasted by the Office of Workforce Competitiveness  
8 pursuant to section 4-124w of the general statutes.

9 (b) The Connecticut Career Ladder Advisory Committee shall be  
10 comprised of the following thirteen members: (1) The Commissioners  
11 of Education, Higher Education and Public Health, or their designees;  
12 (2) the Labor Commissioner, or a designee; and (3) the following  
13 public members, all of whom shall be selected by the Office of  
14 Workforce Competitiveness, in conjunction with the Permanent  
15 Commission on the Status of Women, and knowledgeable about issues  
16 relative to career ladder programs or projected workforce shortage  
17 areas: (A) One member with expertise in the development of the early  
18 childhood education workforce; (B) one member with expertise in job  
19 training for women; (C) one member with expertise in the  
20 development of the health care workforce; (D) one member with  
21 expertise in labor market analysis; (E) one member representing health  
22 care employers; (F) one member representing early childhood

23 education employers; and (G) three members with expertise in  
24 workforce development programs.

25 (c) All appointments to the advisory committee shall be made no  
26 later than December 1, 2003. Any vacancy shall be filled by the  
27 appointing authority. Members shall serve two-year terms and no  
28 public member shall serve for more than two consecutive terms.

29 (d) The advisory committee shall elect two cochairpersons from  
30 among its members. The advisory committee shall meet at least  
31 bimonthly. Members of the advisory committee shall serve without  
32 compensation, except for necessary expenses incurred in the  
33 performance of their duties.

34 (e) For purposes of this section and section 2 of this act, "career  
35 ladder" means any continuum of education and training that leads to a  
36 credential, certificate, license or degree and results in career  
37 advancement or the potential to earn higher wages in an occupation  
38 with a projected workforce shortage, as forecasted by the Office of  
39 Workforce Competitiveness pursuant to section 4-124w of the general  
40 statutes.

41 Sec. 2. (NEW) (*Effective from passage*) Not later than July 1, 2004, the  
42 Office of Workforce Competitiveness, in conjunction with the advisory  
43 committee established pursuant to section 1 of this act, shall develop a  
44 three-year plan for the creation or enhancement of career ladder  
45 programs for occupations in early childhood education, child care,  
46 health care or any other occupation in this state with a projected  
47 workforce shortage for the following five years.

This act shall take effect as follows:	
Section 1	<i>from passage</i>
Sec. 2	<i>from passage</i>

**HED**

**Joint Favorable Subst. C/R**

**ED**