



General Assembly

January Session, 2003

**Proposed Bill No. 6151**

LCO No. 374

Referred to Committee on Labor and Public Employees

Introduced by:

REP. WINKLER, 41st Dist.

**AN ACT CONCERNING THE USE OF SICK TIME FOR FAMILY LEAVE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That section 31-51ll of the general statutes be amended to provide  
2 that no employer may deny an employee the right to use sick leave to  
3 attend to an illness of a child, spouse or parent of the employee, or for  
4 the birth or adoption of a child of the employee. No employer may  
5 discharge, threaten to discharge, demote, suspend, or in any manner  
6 discriminate against an employee for using or attempting to exercise  
7 the right to use sick leave to attend to an illness of a child, spouse or  
8 parent of the employee, or for the birth or adoption of a child of the  
9 employee. Any employee aggrieved by a violation of this section may  
10 file a complaint with the Labor Commissioner, or may bring a civil  
11 action for judicial enforcement of the requirements of this section.

**Statement of Purpose:**

To require businesses to authorize the use of sick time for family leave.