



General Assembly

January Session, 2003

**Committee Bill No. 5551**

LCO No. 3021

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

**AN ACT CONCERNING DISQUALIFICATIONS FOR UNEMPLOYMENT  
COMPENSATION.**

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Subdivision (16) of section 31-236 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2003*):

4 (16) For purposes of subparagraph (B) of subdivision (2) of this  
5 subsection, "wilful misconduct" means deliberate misconduct in wilful  
6 disregard of the employer's interest, or a single knowing violation of a  
7 reasonable and uniformly enforced rule or policy of the employer,  
8 when reasonably applied, provided such violation is not a result of the  
9 employee's incompetence and provided further, in the case of absence  
10 from work, "wilful misconduct" means an employee [must be] is  
11 absent without either good cause for the absence or notice to the  
12 employer which the employee could reasonably have provided under  
13 the circumstances for (A) five or more consecutive days, or (B) three  
14 separate instances within an eighteen-month period. For purposes of  
15 subdivision (15) of this subsection, "temporary help service" means any  
16 person conducting a business that consists of employing individuals

17 directly for the purpose of furnishing part-time or temporary help to  
18 others; and "temporary employee" means an employee assigned to  
19 work for a client of a temporary help service.

This act shall take effect as follows:	
Section 1	<i>October 1, 2003</i>

**LAB**      *Joint Favorable*