



# Senate

General Assembly

**File No. 398**

*January Session, 2003*

Senate Bill No. 1033

*Senate, April 16, 2003*

The Committee on Government Administration and Elections reported through SEN. DEFRONZO of the 6th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

## ***AN ACT CONCERNING IMPACT STATEMENTS REGARDING REDUCTIONS IN STATE SERVICES.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) Prior to any major layoff or  
2 dismissal of state employees at the recommendation of the Governor,  
3 the Secretary of the Office of Policy and Management or a designee  
4 shall submit to the General Assembly a written impact statement  
5 concerning the effect of such layoff on the affected state agency,  
6 department, board or commission and any clients or consumers served  
7 by such agency, department, board or commission. For purposes of  
8 this section, "major layoff or dismissal" means any layoff or dismissal  
9 that results in the loss of at least five per cent of the total positions  
10 within an agency, department, board or commission and "state  
11 employee" means any employee in the executive, legislative or judicial  
12 branch of state government, whether in the classified or unclassified  
13 service and whether full or part-time, and any employee of a quasi-



The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

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**OFA Fiscal Note**

**State Impact:**

<b>Agency Affected</b>	<b>Fund-Type</b>	<b>FY 04 \$</b>	<b>FY 05 \$</b>
Policy & Mgmt., Off.	GF - None	None	None

Note: GF=General Fund

**Municipal Impact:** None

**Explanation**

The bill requires the Office of Policy and Management (OPM) to submit a written impact statement to the General Assembly if a significant layoff or dismissal of state workers occurs. It is anticipated that OPM can prepare the required statement, if such layoffs or dismissals occur, within the normal budgetary resources of the agency.

**OLR Bill Analysis**

SB 1033

**AN ACT CONCERNING IMPACT STATEMENTS REGARDING REDUCTIONS IN STATE SERVICES****SUMMARY:**

This bill requires, before any major layoff or dismissal of state workers takes place, that the Office of Policy and Management secretary, or his designee, submit to the General Assembly a written impact statement on the effect the layoff or dismissal will have on (1) the affected agency, department, board, or commission and (2) any clients or consumers it serves. A major layoff or dismissal is defined as at least 5% of the total agency positions.

The bill defines a state employee as any employee in the executive, legislative, or judicial service whether full- or part-time, and any employee of a quasi-public agency. It does not include a judge, either elected or appointed, of any court.

Current law does not require the executive branch to submit a written report before layoffs or dismissals take place.

EFFECTIVE DATE: Upon passage

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 10 Nay 3

Government Administration and Elections Committee

Joint Favorable Report

Yea 10 Nay 6