



General Assembly

February Session, 2002

Amendment

LCO No. 3421

SB0012103421SR0

Offered by:

SEN. CAPPIELLO, 24th Dist.

To: Subst. Senate Bill No. 121

File No. 84

Cal. No. 97

**"AN ACT EXTENDING UNEMPLOYMENT COMPENSATION
BENEFITS."**

1 After the last section, insert the following:

2 "Sec. 2. Subdivision (16) of subsection (a) of section 31-236 of the
3 general statutes, as amended by section 2 of public act 01-37, is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2002*):

6 (16) For purposes of subparagraph (B) of subdivision (2) of this
7 subsection, "wilful misconduct" means deliberate misconduct in wilful
8 disregard of the employer's interest, or a single knowing violation of a
9 reasonable and uniformly enforced rule or policy of the employer,
10 when reasonably applied, provided such violation is not a result of the
11 employee's incompetence and provided further, in the case of absence
12 from work, "wilful misconduct" means an employee must be absent
13 without either good cause for the absence or notice to the employer
14 which the employee could reasonably have provided under the

15 circumstances for three separate instances within an eighteen-month
16 period. Except with respect to tardiness, for purposes of subparagraph
17 (B) of subdivision (2) of this subsection, each day that an employee is
18 absent without either good cause for the absence or notice to the
19 employer which the employee could reasonably have provided under
20 the circumstances constitutes a "separate instance". For purposes of
21 subdivision (15) of this subsection, "temporary help service" means any
22 person conducting a business that consists of employing individuals
23 directly for the purpose of furnishing part-time or temporary help to
24 others; and "temporary employee" means an employee assigned to
25 work for a client of a temporary help service."