



General Assembly

***Raised Bill No. 456***

*February Session, 2002*

LCO No. 1793

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT CONCERNING EMPLOYMENT PROTECTION FOR CRIME VICTIMS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2002*) No employer may  
2 terminate an employee solely on the basis of the employee's status as a  
3 crime victim for attendance at court proceedings and participation in  
4 police investigations related to a criminal case in which such employee  
5 is a crime victim. For purposes of this section, "crime victim" means an  
6 employee who suffers direct or threatened physical, emotional or  
7 financial harm as a result of a crime or an employee who is an  
8 immediate family member of (1) a person who suffers such harm and  
9 is a minor, physically disabled, as defined in section 46a-51 of the  
10 general statutes, as amended, or incompetent, or (2) a homicide victim.

This act shall take effect as follows:	
Section 1	<i>October 1, 2002</i>

***Statement of Purpose:***

To prohibit an employer from firing an employee because of the employee's participation in the police investigation or attendance at

the criminal court proceedings of the defendant accused of the crime that made the employee a victim.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*