



General Assembly

February Session, 2002

***Raised Bill No. 453***

LCO No. 1945

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT PROTECTING EMPLOYEES FROM VIOLENT COWORKERS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2002*) (a) For purposes of this  
2 section:

3 (1) "Violent offense" means a violation of section 53a-54a, 53a-54b, as  
4 amended, section 53a-54c, 53a-54d, 53a-55, 53a-55a, 53a-59, 53a-59a,  
5 53a-70, 53a-70a, 53a-70b, 53a-92, 53a-92a, 53a-94a, 53a-101, 53a-102a or  
6 53a-134 of the general statutes.

7 (2) "Psychologist" means a person who is licensed to practice  
8 psychology under the provisions of chapter 383 of the general statutes  
9 and has a doctoral degree and at least two years of supervised  
10 experience in clinical psychology in a licensed hospital or mental  
11 health center.

12 (3) "Psychiatrist" means a physician specializing in psychiatry who  
13 is licensed under the provisions of chapter 370 of the general statutes.

14 (b) Whenever an employee is convicted of a violent offense that  
15 does not result in the employee's immediate incarceration, the court

16 shall notify the employee's employer, in writing, of the conviction not  
17 later than seven calendar days after the date of entry of the court  
18 judgment. Upon receipt of such notification, the employer shall require  
19 the employee to present to the employer a medical certification from a  
20 treating psychologist or psychiatrist stating that the employee does not  
21 pose a threat to the safety and well-being of the employee or to the  
22 employee's coworkers and supervisors. If the employee fails to provide  
23 such medical certification within a reasonable period of time, as  
24 determined by the employer, the employer may terminate the  
25 employee's employment.

This act shall take effect as follows:	
Section 1	<i>October 1, 2002</i>

***Statement of Purpose:***

To protect employees from dangerous and violent coworkers.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*