



General Assembly

February Session, 2002

**Raised Bill No. 324**

LCO No. 1388

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

**AN ACT CONCERNING DISCLOSURE OF HEALTH BENEFITS BY  
INSURERS TO BARGAINING AGENTS.**

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Subdivision (1) of subsection (b) of section 38a-981 of the  
2 general statutes is repealed and the following is substituted in lieu  
3 thereof (*Effective October 1, 2002*):

4 (b) (1) An insurance institution or a third-party administrator  
5 providing insurance or administrative services with respect to an  
6 employer's employee benefit plan which provides its employees with  
7 health benefits shall, upon written request of an exclusive bargaining  
8 agent for such employees, provide such bargaining agent with  
9 information regarding description of health benefits available to such  
10 employees, claim experience regarding such benefits and the cost to  
11 the employer for such coverage or administrative services, as the case  
12 may be, for employees in the bargaining unit represented by such  
13 bargaining agent. If such employees constitute a subgroup of a  
14 multibargaining unit group, the information provided by the insurer  
15 shall, upon written request of the exclusive bargaining agent for the  
16 subgroup, include a description of available health benefits, claim

17 experience regarding such benefits and the cost to the employer for  
18 such coverage or administrative services, as the case may be, for the  
19 entire multibargaining unit group or for other subgroups within the  
20 group. A copy of such information shall be provided at the same time  
21 to the employer by the insurance institution or administrator. Such  
22 information shall be made available to the bargaining agent and the  
23 employer only if the bargaining agent agrees in writing to pay all  
24 reasonable costs, as determined by the insurance institution or  
25 administrator, that are incurred by the insurance institution or  
26 administrator in developing and distributing the information. The  
27 information provided to such agent shall relate to the group of  
28 employees as a whole and shall not include any information relating to  
29 specific individuals. No requests made pursuant to this subdivision  
30 may seek information which relates to a period of time more than  
31 twenty-four months prior to the date such request was made.

This act shall take effect as follows:	
Section 1	October 1, 2002

**LAB**

*Joint Favorable C/R*

**INS**