



General Assembly

February Session, 2002

Raised Bill No. 298

LCO No. 1326

Referred to Committee on Education

Introduced by:
(ED)

AN ACT CONCERNING THE TEACHER EVALUATION PROCESS AND COLLECTIVE BARGAINING.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 10-151b of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2002*):

3 [(a)] The superintendent of each local or regional board of
4 education, [shall,] in accordance with [guidelines established by the
5 State Board of Education for the development of evaluation programs
6 and such other guidelines as may be established by mutual agreement]
7 (1) an evaluation plan negotiated between the local or regional board
8 of education and the teachers' representative chosen pursuant to
9 section 10-153b, and (2) guidelines established by the State Board of
10 Education for the development of evaluation programs, shall
11 continuously evaluate or cause to be evaluated each teacher. An
12 evaluation pursuant to this [subsection] section shall include, but need
13 not be limited to, strengths, areas needing improvement and strategies
14 for improvement. Claims of bad faith, discrimination or failure to
15 follow the procedures listed in said evaluation plans shall be subject to
16 the grievance procedure in collective bargaining agreements

17 negotiated subsequent to July 1, 2002, provided, the substance of an
18 individual teacher's evaluation shall be subject to the grievance
19 procedure only by mutual agreement between the local or regional
20 board of education and the teachers' representative chosen pursuant to
21 section 10-153b. The superintendent shall report the status of teacher
22 evaluations to the local or regional board of education on or before
23 June first of each year. For purposes of this section, the term "teacher"
24 shall include each professional employee of a board of education,
25 below the rank of superintendent, who holds a certificate or permit
26 issued by the State Board of Education.

27 [(b) Each local and regional board of education shall develop and
28 implement teacher evaluation programs consistent with guidelines
29 established by the State Board of Education and consistent with the
30 plan developed in accordance with the provisions of subsection (b) of
31 section 10-220a.]

This act shall take effect as follows:	
Section 1	July 1, 2002

Statement of Purpose:

To make the teacher evaluation process part of collective bargaining.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]