



General Assembly

February Session, 2002

Raised Bill No. 5654

LCO No. 2085

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT REQUIRING NEGOTIATION OF FLEX-TIME SCHEDULES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2002*) (a) Any person employed
2 by an employer for at least seven hours per day and at least thirty-five
3 hours per week, or who is otherwise considered by such employer to
4 be a full-time employee shall have the right to negotiate a flex-time
5 schedule with such employer.

6 (b) No employer shall be required to accept a flex-time schedule
7 proposed by an employee if such schedule (1) includes hours outside
8 of the employer's normal hours of operation, (2) includes hours when
9 the functions performed by the employee are not required by the
10 employer, (3) will result in decreased productivity, (4) is inconvenient
11 for, or will cause a decrease in service to, clients or customers of the
12 employer, (5) will be burdensome or costly to the employer with
13 respect to security or supervision, (6) will limit the ability of the
14 employer to maintain adequate staffing levels, or (7) is otherwise
15 incompatible with the needs of the employer.

This act shall take effect as follows:	
Section 1	<i>October 1, 2002</i>

LAB *Joint Favorable*