



General Assembly

Substitute Bill No. 5062

February Session, 2002

AN ACT CONCERNING THE EMPLOYMENT OF FIFTEEN-YEAR-OLD MINORS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2002*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fifteen may be employed
6 or permitted to work in any mercantile establishment, from [June 19,
7 1992, to] September 30, 2002, to September 30, 2007, inclusive, as a
8 bagger, cashier or stock clerk, provided such employment shall be (A)
9 limited to periods of school vacation during which school is not in
10 session for five consecutive days or more except that such minor
11 employed in a retail food store [who] may work on any Saturday
12 during the year; (B) for not more than forty hours in any week; (C) for
13 not more than eight hours in any day; and (D) between the hours of
14 seven o'clock in the morning and seven o'clock in the evening, except
15 that from July first to the first Monday in September in any year, any
16 such minor may be employed until nine o'clock in the evening. (2)
17 Each person who employs a fifteen-year-old minor in any mercantile
18 establishment pursuant to this subsection shall obtain a certificate
19 stating that such minor is fifteen years of age or older, as provided in
20 section 10-193. Such certificate shall be kept on file at the place of

21 employment and shall be available at all times during business hours
22 to the inspectors of the Labor Department. (3) The Labor
23 Commissioner may adopt regulations, in accordance with the
24 provisions of chapter 54, as [he] the commissioner deems necessary to
25 implement the provisions of this subsection.

This act shall take effect as follows:	
Section 1	<i>October 1, 2002</i>

LAB *Joint Favorable Subst.*