



General Assembly

January Session, 2001

**Amendment**

LCO No. 7532

Offered by:

SEN. CAPPIELLO, 24<sup>th</sup> Dist.

To: Subst. Senate Bill No. 1361

File No. 759

Cal. No. 249

**"AN ACT CONCERNING ELIGIBILITY FOR UNEMPLOYMENT  
COMPENSATION."**

1 After line 92, insert the following:

2 "Subdivision (16) of subsection (a) of section 31-236 of the general  
3 statutes, as amended by section 2 of public act 01-37, is repealed and  
4 the following is substituted in lieu thereof:

5 (16) For purposes of subparagraph (B) of subdivision (2) of this  
6 subsection, "wilful misconduct" means deliberate misconduct in wilful  
7 disregard of the employer's interest, or a single knowing violation of a  
8 reasonable and uniformly enforced rule or policy of the employer,  
9 when reasonably applied, provided such violation is not a result of the  
10 employee's incompetence and provided further, in the case of absence  
11 from work, "wilful misconduct" means an employee must be absent  
12 without either good cause for the absence or notice to the employer  
13 which the employee could reasonably have provided under the  
14 circumstances for three separate instances within an eighteen-month  
15 period. Except with respect to tardiness, for purposes of subparagraph

16 (B) of subdivision (2) of this subsection, each day that an employee is  
17 absent without either good cause for the absence or notice to the  
18 employer which the employee could reasonably have provided under  
19 the circumstances constitutes a "separate instance". For purposes of  
20 subdivision (15) of this subsection, "temporary help service" means any  
21 person conducting a business that consists of employing individuals  
22 directly for the purpose of furnishing part-time or temporary help to  
23 others; and "temporary employee" means an employee assigned to  
24 work for a client of a temporary help service."