



General Assembly

January Session, 2001

Raised Bill No. 1300

LCO No. 4272

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

**AN ACT CONCERNING WORKERS' COMPENSATION COVERAGE
FOR MENTAL AND EMOTIONAL IMPAIRMENTS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Subdivision (16) of section 31-275 of the general statutes is repealed
2 and the following is substituted in lieu thereof:

3 (16) (A) "Personal injury" or "injury" includes, in addition to
4 accidental injury [which] that may be definitely located as to the time
5 when and the place where the accident occurred, an injury to an
6 employee [which] that is causally connected with [his] employment
7 and is the direct result of repetitive trauma or repetitive acts incident
8 to such employment, and occupational disease.

9 (B) "Personal injury" or "injury" shall not be construed to include:

10 (i) An injury to an employee [which] that results from [his] the
11 employee's voluntary participation in any activity the major purpose
12 of which is social or recreational, including, but not limited to, athletic
13 events, parties and picnics, whether or not the employer pays some or
14 all of the cost of such activity;

15 (ii) A mental or emotional impairment, unless such impairment
16 arises from a physical injury or occupational disease, or from
17 witnessing the assault of another employee or a client;

18 (iii) A mental or emotional impairment [which] that results from a
19 personnel action, including, but not limited to, a transfer, promotion,
20 demotion or termination; or

21 (iv) Notwithstanding the provisions of clause (i) of this
22 subparagraph, "personal injury" or "injury" includes injuries to
23 employees of local or regional boards of education resulting from
24 participation in a school-sponsored activity but does not include any
25 injury incurred while going to or from such activity. As used in this
26 clause, "school-sponsored activity" means any activity sponsored,
27 recognized or authorized by a board of education and includes
28 activities conducted on or off school property and "participation"
29 means acting as a chaperone, advisor, supervisor or instructor at the
30 request of an administrator with supervisory authority over the
31 employee.

Statement of Purpose:

To extend workers' compensation coverage for mental or emotional impairments that arise from witnessing the commission of a violent act against a coworker or client.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]