



General Assembly

January Session, 2001

Committee Bill No. 332

LCO No. 3217

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

**AN ACT CONCERNING EMPLOYER RETENTION OF EMPLOYEE
MEDICAL RECORDS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 31-128c of the general statutes is repealed and the following
2 is substituted in lieu thereof:

3 Each employer shall, within a reasonable time after receipt of a
4 written request from an employee, permit an inspection of medical
5 records pertaining to such employee which may be in such employer's
6 possession. Such inspection shall take place during regular business
7 hours at a location at or reasonably near the employee's place of
8 employment and shall be made by a physician chosen by such
9 employee or by a physician chosen by the employer with such
10 employee's consent. Each employer [who] that has medical records
11 shall be required to keep any medical records pertaining to a particular
12 employee for at least [one year after the] three years following
13 termination of [such employee's] employment. Medical records, if kept
14 by an employer, shall be kept separately and not as part of any
15 personnel file.

Statement of Purpose:

To ensure that employees are able to inspect and copy medical records maintained by their employers for at least three years following termination of employment.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. LOONEY, 11th Dist.