



General Assembly

January Session, 2001

Committee Bill No. 5698

LCO No. 3711

Referred to Committee on Public Health

Introduced by:
(PH)

AN ACT CONCERNING WORKING HOURS OF HEALTH CARE FACILITY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) (a) As used in this section, "employee" means an individual
2 employed by a health care facility who is involved in direct patient
3 care or clerical services and who receives an hourly wage.

4 (b) No health care facility may require an employee to work in
5 excess of a predetermined, scheduled work shift of eight, ten or twelve
6 hours per day, as agreed to by the employee, and totaling in the
7 aggregate not more than forty hours per week. Any employee may
8 volunteer or agree to work additional hours, provided the refusal by
9 an employee to accept such additional hours shall not be grounds for
10 discrimination, dismissal, discharge or any other penalty or
11 employment decision adverse to the employee.

Statement of Purpose:

To prohibit mandatory overtime for hourly health care workers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. WINKLER, 41st Dist.; REP. DONOVAN, 84th Dist.