



General Assembly

**Substitute Bill No. 5656**

*January Session, 2001*

**AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) (a) Any employee may, at her discretion, express breast milk  
2 or breastfeed on site at her workplace during her meal or break period.  
3 An employer shall make reasonable efforts to provide a room or other  
4 location, in close proximity to the work area, other than a toilet stall,  
5 where the employee can express her milk in private.

6 (b) An employer shall not discriminate against, discipline or take  
7 any adverse employment action against any employee because such  
8 employee has elected to exercise her rights under subsection (a) of this  
9 section.

10 (c) As used in this section, "employer" means a person engaged in  
11 business who has one or more employees, including the state and any  
12 political subdivision of the state, and "employee" means any person  
13 engaged in service to an employer in the business of the employer.

**LAB** JOINT FAVORABLE SUBST.