



General Assembly

January Session, 2001

Committee Bill No. 5656

LCO No. 3924

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) (a) An employer shall provide reasonable unpaid break time
2 each day to an employee who needs to express breast milk for her
3 infant child, unless to do so would unduly disrupt the operations of
4 the employer. The break time shall, if possible, run concurrently with
5 any break time already provided to the employee.

6 (b) An employer shall make reasonable efforts to provide a room or
7 other location, in close proximity to the work area, other than a toilet
8 stall, where the employee can express her milk in privacy.

9 (c) As used in this section, "employer" means a person engaged in
10 business who has one or more employees, including the state and any
11 political subdivision of the state, and "employee" means any person
12 engaged in service to an employer in the business of the employer.

Statement of Purpose:

To require employers to provide reasonable time each day to an employee who needs to express breast milk for her infant child and to

provide accommodations where an employee can express her milk in privacy.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. AMANN, 118th Dist.