



Senate

General Assembly

File No. 792

January Session, 2001

Senate Resolution No. 21

Senate, May 21, 2001

The Senate Committee on Appropriations reported through SEN. CRISCO of the 17th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

**RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION
AWARD BETWEEN THE JUDICIAL BRANCH OF THE STATE OF
CONNECTICUT AND THE CONNECTICUT JUDICIAL EMPLOYEES,
LOCAL 749, AFSCME.**

Resolved by the Senate:

- 1 That the arbitration award between the Judicial Branch of the State
- 2 of Connecticut and the Connecticut Judicial Employees, Local 749,
- 3 AFSCME, issued by the arbitrator May 1, 2001, and submitted to this
- 4 assembly for approval May 3, 2001, as provided in subsection (b) of
- 5 section 5-278 of the general statutes, is approved.

APP *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: Cost

Affected Agencies: Judicial Department, Public Defender Services Commission

Explanation

	FY 01	FY 02	FY 02 Annualized
State Cost			
All Funds	\$1,540,526	\$3,541,292	\$3,628,144
General Fund	\$1,537,456	\$3,534,236	\$3,620,915

State Impact:

This arbitration award for the Judicial Employees’ bargaining unit is submitted for approval. This award is a reopener to the July 1, 1999 through June 30, 2002 contract. It provides general wage increases of 2.5% in FY 01 and 3% in FY 02. Costs shown above are for the 1,420 All Funds employees, including 1,416 General Fund employees covered by this contract. Details of the costs are attached.

Increases associated with this contract are generally in line with increases in negotiated agreements and arbitrated awards for other bargaining units. There are sufficient funds within the agency budgets to cover FY 01 costs associated with this award. The Appropriations Committee budget (sHB 6668) includes sufficient funds within the agency budgets to cover costs associated with this award for the 2001-

2003 biennium.

**Cost Estimate of Arbitration Award
All Funds**

Judicial Employees' Bargaining Unit
Agencies Affected: Judicial Department, Public Defender Services
Commission
Reopener to the July 1, 1999 through June 30, 2002 Contract
Number of Full-Time Employees Affected by Contract:

1,416 General Fund
4 Other Funds
1,420 All Funds

Cash Basis Percent Increase

	<u>Salary</u>	<u>Total</u>	GWI Reopener[1]	Original Contract
Prior to Contract	\$ 39,850			
1 st Year of Contract (FY 00)	40,832	2.46%		2.46%
2 nd Year of Contract (FY 01)	42,399	3.84%	2.43%	1.41%
3 rd Year of Contract (FY 02)	44,203	4.25%	2.91%	1.34%

Annualized Basis Percent Increase

	<u>Salary</u>	<u>Total</u>	GWI Reopener[1]	Original Contract
Prior to Contract	\$ 39,850			
1 st Year of Contract (FY 00)	41,502	4.15%		4.15%
2 nd Year of Contract (FY 01)	43,401	4.57%	2.54%	2.03%
3 rd Year of Contract (FY 02)	45,568	4.99%	3.04%	1.95%

[1] These percentages include impact of the General Wage Increase on Annual Increments.

Cost Summary Data - Estimated Costs for All Funds

	<u>Prior to Contract</u>	<u>At End of Contract (Annualized)</u>	<u>Percent Increase (3 Years)</u>
Salaries [1]			
Original Contract	\$ 56,587,501	\$ 61,305,911	8.34%
Reopener		3,370,315	5.96%
Fringe Benefits [2]			
Current Items	18,585,691	19,868,562	6.90%
Negotiated Improvements		12,000	0.06%
Reopener		-	
Total	\$ 75,173,192	\$ 84,556,788	12.48%

4% average per year (compounded)

[1] Salaries include base salary, longevity payments and shift differential.

[2] Fringe benefits include Social Security, normal cost of pension contributions, health insurance, life insurance, tuition reimbursement and Conference Fund.

**Detail of Cost Estimates
All Funds**

Reopener Items	FY 01	FY 02	FY 02 Annualized
FY 01 (Second Year of Contract)			
2.5% General Wage Increase effective 6/30/00 (25 pay periods)	\$ 1,409,408	\$ 1,474,109	\$ 1,474,109
Impact of General Wage Increase on Longevity	21,643	21,643	21,643
Total FY 01	\$ 1,431,051	\$ 1,495,751	\$ 1,495,751
FY 02 (Third Year of Contract)			
3% General Wage Increase effective 6/29/01 (25 pay periods)		\$ 1,767,263	\$ 1,847,943
Impact of General Wage Increase on Longevity		26,621	26,621
Total FY 02		\$ 1,793,884	\$ 1,874,564
Total Reopener Items - All Funds	\$ 1,431,051	\$ 3,289,635	\$ 3,370,315
Social Security Cost [1]	109,475	251,657	257,829
Total Cost of Contract - All Funds	\$ 1,540,526	\$ 3,541,292	\$ 3,628,144
Estimated General Fund Cost	\$ 1,537,456	\$ 3,534,236	\$ 3,620,915

[1] Wage increases directly impact Social Security contributions. Due to the actuarial valuation method used to cost pension plan contributions, the impact on pension costs is delayed until the next

valuation.

OFA Bill Analysis

SR 21

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LOCAL 749, AFSCME.**

SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

COMMITTEE ACTION

Appropriations Committee

Senate Favorable Report

Yea 9 Nay 0