



Senate

General Assembly

File No. 531

January Session, 2001

Substitute Senate Bill No. 1049

Senate, May 1, 2001

The Committee on Government Administration and Elections reported through SEN. FONFARA of the 1st Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING STATE AGENCY AFFIRMATIVE ACTION PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (c) of section 46a-68 of the general statutes is
2 repealed and the following is substituted in lieu thereof:

3 (c) Each state agency, department, board and commission shall file
4 an affirmative action plan developed in accordance with subsection (a)
5 of this section, with the Commission on Human Rights and
6 Opportunities, semiannually, except that any state agency,
7 department, board or commission which has an affirmative action plan
8 approved by the commission may be permitted to file its plan on an
9 annual basis in a manner prescribed by the commission and any state
10 agency, department, board or commission that employs twenty or
11 fewer full-time employees shall file its affirmative action plan
12 biennially.

13 Sec. 2. Subsection (g) of section 46a-68 of the general statutes is
14 repealed and the following is substituted in lieu thereof:

15 (g) The Commission on Human Rights and Opportunities shall
16 adopt regulations, in accordance with chapter 54, to carry out the
17 requirements of this section. Such regulations shall include a schedule
18 for semiannual, [and] annual and biennial filing of plans.

GAE *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Affected Agencies: Commission on Human Rights and Opportunities, Various State Agencies

Municipal Impact: None

Explanation

State Impact:

The bill requires any state agency that has 20 or fewer full-time employees to file its affirmative action plan biennially instead of annually. There will be a workload decrease for the state agencies that have 20 or less full-time employees that will not have to prepare these plans on an annual basis and a workload decrease for the Commission on Human Rights and Opportunities (CHRO) that will not be required to review these reports on annual basis.

The bill requires CHRO to adopt regulations to carry out the requirements of filing biennial plans. The CHRO will be able to adopt regulations within their normal budgetary resources.

OLR Bill Analysis

sSB 1049

AN ACT CONCERNING STATE AGENCY AFFIRMATIVE ACTION PLANS.**SUMMARY:**

This bill requires state agencies, boards, or commissions with 20 or fewer full-time employees to file their affirmative action plans every two years. Current law requires them to file the plans with the Commission on Human Rights and Opportunities (CHRO) semiannually, unless the commission permits them to file annually. The bill also requires the commission to adopt regulations to include a schedule for the biennial filings.

EFFECTIVE DATE: October 1, 2001

BACKGROUND***Legislative History***

The Senate referred the bill (File 66) to the Government Administration and Elections Committee on April 11. It voted out a substitute bill on April 19. The referred bill would have allowed CHRO to exempt a state agency, department, board, or commission with fewer than 21 full-time employees from the requirements to (1) develop and implement an affirmative action plan, (2) designate an affirmative action officer, and (3) file the plan with the commission either annually or semiannually. It was also effective upon passage.

COMMITTEE ACTION

Judiciary Committee

Joint Favorable Report

Yea 37 Nay 1

Government Administration and Elections Committee

Joint Favorable Substitute

Yea 18 Nay 0