



Senate

General Assembly

File No. 66

January Session, 2001

Substitute Senate Bill No. 1049

Senate, March 26, 2001

The Committee on Judiciary reported through SEN. COLEMAN of the 2nd Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING STATE AGENCY AFFIRMATIVE ACTION PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 46a-68 of the general statutes is amended by
2 adding subsection (h) as follows:

3 (NEW) (h) The Commission on Human Rights and Opportunities
4 may exempt a state agency, department, board or commission that
5 employs twenty or fewer full-time employees from the requirements of
6 subsections (a), (b) and (c) of this section.

7 Sec. 2. This act shall take effect from its passage.

Statement of Legislative Commissioners:

"Less" was changed to "fewer" for accuracy in usage.

JUD JOINT FAVORABLE SUBST.-LCO

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Affected Agencies: Commission on Human Rights and Opportunities, Various State Agencies

Municipal Impact: None

Explanation

State Impact:

The bill authorizes the Commission on Human Rights and Opportunities to exempt a state agency, department, board or commission that employs 20 or less full-time employees from the requirements of developing, filing, and implementing an affirmative action plan.

The Commission on Human Rights and Opportunities (CHRO) may incur a workload decrease as a result of the bill. They will not be required to review affirmative action plans of 4 state agencies that may be exempted from completing these plans. There are 4 state agencies with 20 or less full-time employees that file these plans at the present time.

There may also be a workload decrease for the 4 state agencies with 20 or less full-time employees. They will not be required to develop and implement affirmative action plans.

OLR Bill Analysis

sSB 1049

AN ACT CONCERNING STATE AGENCY AFFIRMATIVE ACTION PLANS.

SUMMARY:

This bill allows the Connecticut Commission on Human Rights and Opportunities (CHRO) to exempt a state agency, department, board, or commission with fewer than 21 full-time employees from the requirements to (1) develop and implement an affirmative action plan, (2) designate an affirmative action officer, and (3) file the plan with CHRO either annually or semiannually.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Judiciary Committee

Joint Favorable Report

Yea 37 Nay 1