



General Assembly

Substitute Bill No. 493

February Session, 2000

An Act Concerning Benefit Protection For Nonunionized Workers On Prevailing Wage Projects.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) Any contractor or subcontractor subject to the prevailing
2 wage laws set forth in part III of chapter 557 of the general statutes
3 who charges a fee for administering benefits under an employee
4 welfare plan for any mechanic, laborer or worker who is (1) employed
5 on a public works project that meets the requirements of subsection (g)
6 of section 31-53 of the general statutes, and (2) not a member of a labor
7 organization, shall (A) disclose to such mechanic, laborer or worker the
8 amount of such fee prior to the imposition of such fee, and (B) allow
9 such mechanic, laborer or worker to opt out of such employee welfare
10 plan and instead receive the amount of payment or contributions paid
11 or payable on behalf of such worker to such employee welfare plan.
12 For purposes of this section, "benefits under an employee welfare plan"
13 means one or more benefits or services under any plan established or
14 maintained for employees or their families or dependents, or for both,
15 including, but not limited to, medical, surgical or hospital care
16 benefits; benefits in the event of sickness, accident, disability or death;
17 benefits in the event of unemployment and retirement benefits.

LAB Committee Vote: Yea 11 Nay 1 JFS C/R GAE

GAE Committee Vote: Yea 21 Nay 0 JF