



General Assembly

Substitute Bill No. 5160

February Session, 2000

An Act Increasing The Minimum Wage.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Subsection (j) of section 31-58 of the general statutes is repealed and
2 the following is substituted in lieu thereof:

3 (j) "Minimum fair wage" in any industry or occupation in this state
4 means a wage of not less than two dollars and sixty-six cents per hour,
5 and effective January 1, 1979, not less than two dollars and ninety-one
6 cents per hour, and effective January 1, 1980, not less than three dollars
7 and twelve cents per hour, and effective January 1, 1981, not less than
8 three dollars and thirty-seven cents per hour, and effective October 1,
9 1987, not less than three dollars and seventy-five cents per hour, and
10 effective October 1, 1988, not less than four dollars and twenty-five
11 cents per hour, and effective January 1, 1999, not less than five dollars
12 and sixty-five cents per hour, and effective January 1, 2000, not less
13 than six dollars and fifteen cents per hour, and effective January 1,
14 2001, not less than six dollars and seventy-five cents per hour, or one-
15 half of one per cent rounded to the nearest whole cent more than the
16 highest federal minimum wage, whichever is greater, except as may
17 otherwise be established in accordance with the provisions of this part.
18 All wage orders in effect on October 1, 1971, wherein a lower
19 minimum fair wage has been established, are amended to provide for
20 the payment of the minimum fair wage herein established except as
21 hereinafter provided. Whenever the highest federal minimum wage is

22 increased, the minimum fair wage established under this part shall be
23 increased to the amount of said federal minimum wage plus one-half
24 of one per cent more than said federal rate, rounded to the nearest
25 whole cent, effective on the same date as the increase in the highest
26 federal minimum wage, and shall apply to all wage orders and
27 administrative regulations then in force. The rates for learners,
28 beginners, and persons under the age of eighteen years shall be not
29 less than eighty-five per cent of the minimum fair wage for the first
30 two hundred hours of such employment and equal to the minimum
31 fair wage thereafter, except institutional training programs specifically
32 exempted by the commissioner.

APP Committee Vote: Yea 31 Nay 15 JFS