



## Senate

General Assembly

**File No. 100**

February Session, 2000

Senate Resolution No. 14

*Senate, March 17, 2000*

The Committee on Appropriations reported through SEN. CRISCO of the 17<sup>th</sup> Dist., Chairperson of the Committee on the part of the Senate, that the Senate committee makes no recommendation and the resolution is favorably reported pursuant to Joint Rule 31.

***Resolution Proposing Approval Of A Collective Bargaining Agreement Between The Connecticut State Board Of Education And Local 61, The American Federation Of School Administrators (AFL-CIO).***

Resolved by the Senate:

- 1 That the collective bargaining agreement between the Connecticut
- 2 State Board of Education and Local 61, the American Federation of
- 3 School Administrators, (AFL-CIO), effective July 1, 1999, and expiring
- 4 June 30, 2003, and submitted to this assembly February 23, 2000, for
- 5 approval, as provided in subsection (b) of section 5-278 of the general
- 6 statutes, is approved.

**APP Committee Vote:** Reported Pursuant to Joint Rule 31.

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

**OFA Fiscal Note**

**State Impact:** Cost

**Affected Agency:** Department of Education

**Explanation**

**State Impact:**

	<b>FY 00</b>	<b>FY 01</b>	<b>FY 02</b>
General Fund	\$178,799	\$454,942	\$713,890

This collective bargaining agreement for the Vocational Technical School Administrators' bargaining unit is submitted for approval for the four-year period July 1, 1999 through June 30, 2003. Costs shown above are for the 59 General Fund employees covered by this contract. There are also two other funds employees covered by this contract. General Fund costs are \$926,938 for FY 03. FY 03 annualized costs are \$964,152. Details of the costs are attached.

Increases associated with this contract are in line with increases in negotiated agreements and arbitrated awards for other bargaining units. There are sufficient funds in the Department of Education's budget for the FY 00 costs associated with this contract. The governor's revised recommended FY 01 budget includes sufficient funds in the Department of Education to cover contract costs.



[1] Salaries include base salary, longevity payments, and large school stipend.

[2] Fringe benefits include Social Security, normal cost of pension contributions, and health and life insurance.

### **Detail of Cost Estimates**

Contract Items	FY 00	FY 01	FY 02	FY 03	FY 03 Annualized
<b>First Year (FY 00)</b>					
Annual Increments Paid on Time	\$ 101,520	\$ 105,581	\$ 105,581	\$ 105,581	\$ 105,581
General Wage Increase (1.5% or 3% based on certification) Effective 12/31/99 (12 pay periods)	50,972	110,439	110,439	110,439	110,439
Professional Development and Conference Funds	20,000	-	-	-	-
<b>Total First Year</b>	<b>\$ 172,492</b>	<b>\$ 216,020</b>	<b>\$ 216,020</b>	<b>\$ 216,020</b>	<b>\$ 216,020</b>
<b>Second Year (FY 01)</b>					
Annual Increments Paid on Time		\$ 97,631	\$ 101,536	\$ 101,536	\$ 101,536
8th Step Established for those with Advanced "92" Certification, Effective 6/30/00		31,154	32,400	32,400	32,400
General Wage Increase (1.5% or 3% based on certification) Effective 11/3/00 (16 pay periods)		71,895	116,830	116,830	116,830
Professional Development and Conference Funds		20,000	-	-	-
<b>Total Second Year</b>		<b>\$ 220,680</b>	<b>\$ 250,766</b>	<b>\$ 250,766</b>	<b>\$ 250,766</b>
<b>Third Year (FY 02)</b>					
Annual Increments Paid on Time			\$ 80,230	\$ 83,439	\$ 83,439
General Wage Increase (1.5% or 3% based on certification) Effective 6/29/01 (25 pay periods)			117,440	122,138	122,138
Professional Development and Conference Funds			20,000	-	-
<b>Total Third Year</b>			<b>\$ 217,670</b>	<b>\$ 205,577</b>	<b>\$ 205,577</b>
<b>Fourth Year (FY 03)</b>					
Annual Increments Paid on Time				\$ 75,838	\$ 78,872
9th Step Established for those with Advanced "92" Certification, Effective 6/28/02				40,871	42,506
General Wage Increase (1.5% or 3% based on certification) Effective 11/1/02 (16 pay periods)				79,224	128,739
Professional Development and Conference Funds				20,000	-

<b>Contract Items</b>	<b>FY 00</b>	<b>FY 01</b>	<b>FY 02</b>	<b>FY 03</b>	<b>FY 03 Annualized</b>
<b>Total Fourth Year</b>				<b>\$ 215,933</b>	<b>\$ 250,117</b>
<b>Total Contract Items</b>	<b>\$ 172,492</b>	<b>\$ 436,700</b>	<b>\$ 684,456</b>	<b>\$ 888,296</b>	<b>\$ 922,480</b>
Social Security Costs [1]	11,666	31,878	50,831	66,425	70,570
<b>Total Cost of Contract</b>	<b>\$ 184,158</b>	<b>\$ 468,578</b>	<b>\$ 735,287</b>	<b>\$ 954,721</b>	<b>\$ 993,050</b>
Estimated General Fund Cost	\$ 178,799	\$ 454,942	\$ 713,890	\$ 926,938	\$ 964,152

[1] Wage increases directly impact Social Security contributions. Wage increases also impact pension contributions, but the impact will not be determined until the next actuarial valuation.

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**OFA Bill Analysis**

SR 14

***RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CONNECTICUT STATE BOARD OF EDUCATION AND LOCAL 61, THE AMERICAN FEDERATION OF SCHOOL ADMINISTRATORS (AFL-CIO).***

**SUMMARY:**

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.