



Senate

General Assembly

File No. 31

February Session, 2000

Substitute Senate Bill No. 484

Senate, March 10, 2000

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

An Act Concerning Work And Schedule Provisions For State Managers.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) Notwithstanding any provision of the general
2 statutes or the management personnel policy concerning
3 compensatory time adopted by the Commissioner of Administrative
4 Services, compensatory time accruals earned by any state manager
5 who is a permanent employee, as defined in section 5-196 of the
6 general statutes, remain to the credit of the state manager for use for
7 the purpose for which such time was granted, provided such accruals
8 can be verified by written attendance records and provided further,
9 the state manager has been unable to use such accruals due to
10 understaffing in the state agency in which the state manager serves as
11 a manager.

12 Sec. 2. (NEW) Notwithstanding any provision of the general

13 statutes, each department head, as defined in section 4-5 of the general
14 statutes, shall provide reasonable notice of any proposed change in the
15 schedule, shift or assigned facility of any manager employed in the
16 department. Any change in the shift or facility assignment of any
17 manager shall be based on seniority, seniority to be determined by
18 rank and, within rank, by date of appointment to that rank. The
19 provisions of this section do not apply in the event of an emergency.
20 For purposes of this section, "reasonable notice" means at least two
21 weeks' advance notice.

Statement of Legislative Commissioners:

In section 1, references to "such employee" and "such permanent employee" were deleted and replaced with references to "the state manager" for consistency. In the third sentence of section 2, "shall" was changed to "do" to conform with proper use of language.

LAB Committee Vote: Yea 10 Nay 2 JFS-LCO

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Affected Agencies: Various Executive Branch Agencies

Municipal Impact: None

Explanation

State Impact:

The passage of this bill would not result in a fiscal impact to the state. The bill allows executive branch state managers to retain earned compensatory time indefinitely if the manager has not been able to use it due to understaffing in the state agency. The current policy (established in regulations by the Department of Administrative Services) is that time earned in the first six months of a calendar year must be used within the next six months, or is lost, and so on. This would not result in additional costs as long as managers are not paid for unused compensatory time in the future.

The bill also requires at least a two-week notice before a manager's work schedule can be changed, and requires that reassignments be made on the basis of rank and seniority. This is anticipated to have no fiscal impact.

OLR Bill Analysis

sSB 484

AN ACT CONCERNING WORK AND SCHEDULE PROVISIONS FOR STATE MANAGERS.

SUMMARY:

This bill allows permanent state managers to retain earned compensatory time indefinitely if (1) the comp-time accrual can be verified with written attendance records and (2) the manager has been unable to use the comp-time due to understaffing in his state agency.

The bill requires, unless an emergency occurs, each agency department head to give managers at least two weeks notice of any proposed change in their schedule, shift, or assigned facility. Any change in a manager's shift or facility assignment must be based on seniority. Seniority must be determined by rank, and within rank according to the appointment date to that rank.

EFFECTIVE DATE: October 1, 2000

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Report

Yea 10 Nay 2