



General Assembly

February Session, 2000

Amendment

LCO No. 4216

Offered by:

REP. DONOVAN, 84th Dist.

To: Subst. House Bill No. 5160

File No. 610

Cal. No. 96

"An Act Increasing The Minimum Wage."

1 In line 1, before "Subsection" insert "Section 1."

2 In line 14, strike "seventy-five" and insert "forty cents per hour, and
3 effective January 1, 2002, six dollars and seventy"

4 After line 32, insert the following:

5 "Sec. 2. Subsection (b) of section 31-60 of the general statutes, as
6 amended by public act 99-199, is repealed and the following is
7 substituted in lieu thereof:

8 (b) The Labor Commissioner shall adopt such regulations, in
9 accordance with the provisions of chapter 54, as may be appropriate to
10 carry out the purposes of this part. Such regulations may include, but
11 are not limited to, regulations defining and governing an executive,
12 administrative or professional employee and outside salesperson;
13 learners and apprentices, their number, proportion and length of
14 service; piece rates in relation to time rates; and shall recognize, as part
15 of the minimum fair wage, gratuities in an amount equal to

16 twenty-three per cent of the minimum fair wage per hour for persons
17 employed in the hotel and restaurant industry, [which term shall
18 include] including a hotel restaurant, and not to exceed thirty-five
19 cents per hour in any other industry, and shall also recognize
20 deductions and allowances for the value of board, in the amount of
21 eighty-five cents for a full meal and forty-five cents for a light meal,
22 lodging, apparel or other items or services supplied by the employer;
23 and other special conditions or circumstances which may be usual in a
24 particular employer-employee relationship. Notwithstanding the
25 provisions of this subsection, such regulations shall provide that
26 during the period commencing January 1, 2001, and ending December
27 31, 2002, the minimum wage for persons employed in the hotel and
28 restaurant industry, including a hotel restaurant, who customarily and
29 regularly receive gratuities shall be four dollars and seventy-four cents
30 per hour, except during said period the minimum wage for bartenders
31 who customarily and regularly receive gratuities shall be six dollars
32 and fifteen cents per hour. The commissioner may provide, in such
33 regulations, modifications of the minimum fair wage herein
34 established for learners and apprentices; persons under the age of
35 eighteen years; and for such special cases or classes of cases as the
36 commissioner finds appropriate to prevent curtailment of employment
37 opportunities, avoid undue hardship and safeguard the minimum fair
38 wage herein established. Regulations in effect on July 1, 1973,
39 providing for a board deduction and allowance in an amount differing
40 from that provided in this section shall be construed to be amended
41 consistent herewith without the necessity of convening a wage board
42 or amending said regulations.

43 Sec. 3. Subsection (b) of section 31-23 of the general statutes is
44 repealed and the following is substituted in lieu thereof:

45 (b) (1) Notwithstanding the provisions of subsection (a) of this
46 section, a minor who has reached the age of fifteen may be employed
47 or permitted to work in any mercantile establishment, from June 19,
48 1992, to September 30, 2002, inclusive, as a bagger, cashier or stock
49 clerk, provided such employment shall be (A) limited to periods of

50 school vacation during which school is not in session for five
51 consecutive days or more except that such minor employed in a retail
52 food store who may work on any Saturday during the year; (B) for not
53 more than forty hours in any week; (C) for not more than eight hours
54 in any day; and (D) between the hours of seven o'clock in the morning
55 and seven o'clock in the evening, except that from July first to the first
56 Monday in September in any year, any such minor may be employed
57 until nine o'clock in the evening. (2) Each person who employs a
58 fifteen-year-old minor in any mercantile establishment pursuant to this
59 subsection shall obtain a certificate stating that such minor is fifteen
60 years of age or older, as provided in section 10-193. Such certificate
61 shall be kept on file at the place of employment and shall be available
62 at all times during business hours to the inspectors of the Labor
63 Department. (3) The Labor Commissioner may adopt regulations, in
64 accordance with the provisions of chapter 54, as he deems necessary to
65 implement the provisions of this subsection."