

Senior Community Service Employment Program (SCSEP)

SCSEP enhances employment opportunities for older Americans and promotes them as a solution for business seeking trained, qualified, and reliable employees. Older workers are a valuable resource for the 21st century workforce, and SCSEP is committed to providing high-quality job training and employment assistance to participants.

Senior Community Service Employment Program

There are three grantees in Connecticut providing employment services to older adults. The department is a state grantee and Easter Seals and the WorkPlace are national grantees of the National Department of Labor (DoL).

ARRA Funding received in Connecticut for the three grantees are:

- | | |
|-------------------------------------|-------------|
| • The Department of Social Services | \$259,468 |
| • Easter Seals | \$483,503 |
| • The WorkPlace, Inc | \$536,101 |
| • TOTAL | \$1,279,072 |

Senior Community Service Employment Program

Each grantee must forward an application to DoL

- **March 10, 2009 - Submitted an initial statement of work and preliminary budget to the U.S. Department of Labor.**
- **April 17, 2009 - A full application was submitted including a program narrative and a detailed budget narrative.**

How many new older workers will be assisted by the funds?

- DSS – 25 new positions
- Easter Seals – 46 new positions
- The WorkPlace, Inc. - 51 new positions

DSS sub-grantees

- AASCC - 9 positions
- Education Connection – 5 positions
- Jewish Family Services – 7 positions
- TVCCA – 4 positions

Senior Community Service Employment Program- DSS work plan

The Intent:

To deliver intensive job training and development services to program participants with the goal of securing meaningful employment after 1 year.

The Plan:

- Step 1: Intensive Classroom Job Readiness Training – Participants will have an opportunity to enroll in programs offering Microsoft Certified Application Specialist, Business Writing, Certified Nurses Aide Training or other skills development important in today's labor market.
- Step 2: Community Service Assignment – Upon completion of the training participants will work at a local non-profit or public agency to put those new jobs skills into action while receiving additional on the job training.

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The Plan:

Step 3: Job Development Services – Participants will attend a Job Club to develop a resume, conduct job searches, prepare for interviews and plan for life after the program. Focus will center on Recovery Act priorities including health care, child care, education , green jobs, energy efficiency and environmental services.

Step 4: Unsubsidized Employment – Participants are employed in the field of their choosing and graduate from the program.

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How DSS plans to distribute funding

Funding will be distributed to four of the existing SCSEP service providers:

- Agency on Aging of South Central CT (New Haven County)
- Education Connection, Inc (Litchfield County)
- Jewish Family Service of Stamford (Fairfield County)
- Thames Valley Council on Community Action (New London County)

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Monitoring and Accountability

Program:

1. The U.S. Department of Labor maintains an online data collection system (SPARQ). This system will be used to monitor programmatic goals such as Community Service, Service Level and Entered Employment.
2. All service providers will submit semi-annual reports on recruitment, trainings, and community service assignments as well as job development efforts.

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Monitoring and Accountability

Fiscal:

1. All service providers are required to submit monthly financial status reports including a detailed breakdown of expenditures.