

The Wage Gap between men and women multiplies over time.



The Wage Gap creates real lifetime financial losses for women in Connecticut and affects women at every stage of employment.

Join the
Permanent Commission on the Status of Women
in commemorating
Pay Equity Day on April 28, 2009.

(over for details)

Join the
Permanent Commission on the Status of Women
in commemorating
Pay Equity Day on April 28, 2009.



Wear a pink Equal Pay button.

Get yours by calling 860-240-8300 or by emailing Michelle.Noehren@cga.ct.gov



Tell a friend about the wage gap.

E-cards are available at www.aauw.org.



Pass a resolution on pay equity in your community.

Get started with sample resolution language at www.cga.ct.gov/pcsw.



Write a letter to the editor.

Find sample letters at www.cga.ct.gov/pcsw.



Encourage your local schools to teach a lesson about Pay Equity.

Download a sample lesson plan at www.cga.ct.gov/pcsw.



Join the PCSW and the YWLP for an Intergenerational Pay Equity Coffeehouse on April 28.

Cosi, West Hartford Center, 6:30PM

Bring your daughter, mother, niece, aunt and/or grandmother to share stories about how the wage gap affects women across the lifespan.

The wage gap creates real lifetime financial losses for women in Connecticut and affects women at every stage of employment from those just starting out to those looking to retire. During a lifetime the wage gap amounts to an estimated loss in wages for women of \$700,000 for a high school graduate, \$1.2 million for a college graduate and \$2 million for a professional school graduate.

In addition to earning lower wages, the wage gap means that any benefits calculated by salary will be affected. For example, raises and the percentage of retirement matched by an employer, if based on salary, will be substantially less than men's. In these hard economic times, the wage gap is especially harmful to women and families.

In 2007, women earned approximately 77 cents for every dollar men received. That's \$23 less to spend on **groceries, housing, child care**, and all other expenses for every \$100 worth of work done. ***At the current rate, equal pay for women won't be realized until 2057.***

The PCSW has been fighting for pay equity for over 35 years